



**PENNSBURY SCHOOL BOARD**

**SPECIAL MEETING/GENERAL BUSINESS  
AGENDA**

**SEPTEMBER 3, 2015**

**FALLSINGTON ELEMENTARY SCHOOL**

**FALLSINGTON, PENNSYLVANIA**

*Public Notice: All or a portion of this meeting is being recorded for purpose of public broadcast and/or internet posting.*

**SPECIAL MEETING AGENDA**

**CALL TO ORDER**

**PLEDGE OF ALLEGIANCE**

**PUBLIC COMMENT**

An opportunity is offered at this time for members of the public to make comment on agenda and non-agenda items. Up to one hour has been set aside for public participation. This hour may be extended with concurrence of the School Board. Speakers will sign in on resident and non-resident sheets before or during the meeting. Residents will be called upon to speak first. Members of the public will be allowed up to five minutes each to address the School Board. The five minutes shall include any time spent receiving answers to questions. Members of the public may not cede their five minutes of participation time to other persons. The Board president will call speakers to the microphone in sign-in sheet order.

**NEW BUSINESS**

**A. SET AGENDA FOR REGULAR MONTHLY MEETING**

- Old Business
- Forensics Team Tournaments
- Donations
- Resolution – Driver of the Year
- Schedule of Bus Stops
- Contract Award
- Facilities Usage Policy Waiver Request
- Transportation Agreement
- Settlement Agreement
- Agreement to Provide School Placement Services
- Parameters Resolution
- Overnight Educational and Other Leaves
- Personnel

**NEW BUSINESS**

**B. APPROVAL OF PROPOSED TENTATIVE AGREEMENT**

The Pennsbury Board of School Directors and the Pennsbury Education Association (PEA) reached a tentative agreement on August 19, 2015. The terms of the tentative agreement provide for a contract with a term of one year (July 1, 2015 through June 30, 2016), with a 1.0% pay scale increase effective August 31, 2015, one column movement for all eligible PEA members at mid-year, and movement to correct column for all eligible PEA members at sunset, and the Keystone Point of Service 15S 30/40 as the benchmark healthcare plan for all long term substitutes and any employee who was first hired as a contracted employee for the 2015-2016 school year. All other provisions of the previous 2010-2015 collective bargaining agreement will remain in force during the term of this tentative agreement. On September 1, 2015, the PEA confirmed that the tentative agreement was ratified in a vote by the full membership. The Board may wish to vote on ratification of the tentative agreement.

If the Board is in agreement, the following motion is in order:

**MOTION:** Move that the new Collective Bargaining Agreement between the Pennsbury School District and the Pennsbury Education Association for the one year period of July 1, 2015 through June 30, 2016, be approved as presented and that the appropriate officers of the Board be authorized to execute the tentative agreement and the final collective bargaining agreement, and that a copy of the tentative agreement be attached to the minutes of this meeting.

**PERSONNEL – PROFESSIONAL**

**A. RESIGNATIONS**

The Administration has received a letter of resignation from the following professional employee.

If the Board is in agreement, the following motion is in order:

MOTION: Move that the resignation of the professional employee listed be accepted on the effective date indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFF. DATE</u>
Carlson, Ashley	Resignation	08/29/11	08/31/15

**B. ELECTION OF TEACHERS – 2015-2016**

The Administration recommends the election of the following teachers for the 2015-2016 school year.

If the Board is in agreement, the following motion is in order:

MOTION: Move that the professional personnel listed be appointed as teachers and, where indicated, full time substitute teachers for the 2015-2016 school year on the effective dates indicated and at the salaries indicated subject to any negotiated changes in the collective bargaining agreement.

<u>NAME</u>		<u>SALARY</u>	<u>EFF. DATE</u>
Babel, AnniMaria	Tenure	\$52,855***	08/31/15
Carl, Kimberly	Non-Tenure	49,641	08/31/15
Epstein, Seth	Replacement	45,176*	08/31/15
Lucas, Jonathan	Non-Tenure	49,641**	08/31/15
Mahoney, Angela	Replacement	49,641	08/31/15
Meltzer, Aaron	Non-Tenure	52,254	08/31/15
Stevens, Lauren	Replacement	49,641	08/31/15
Warren, Jacqueline	Replacement	49,641*	08/31/15

\* Salary will be prorated – less than full year

\*\* Salary will be prorated – less than full day

\*\*\* Increase in contract

**PERSONNEL – PROFESSIONAL (Continued)**

**C. APPOINTMENT – SUPERVISOR OF SPECIAL EDUCATION**

The Administration recommends that William Jeffreys be appointed Supervisor of Special Education effective October 20, 2015, or at such earlier time as he may be released from his current employment, at a prorated annual salary of \$131,981 for the 2015-2016 school year.

If the Board is in agreement, the following motion is in order:

MOTION: Move that William Jeffreys be appointed Supervisor of Special Education effective October 20, 2015, or at such earlier time as he may be released from his current employment, at a prorated annual salary of \$131,981 for the 2015-2016 school year.

**PERSONNEL – CLASSIFIED**

**A. LEAVE OF ABSENCE**

The Administration has received a request from the following classified employee for a Leave of Absence.

If the Board is in agreement, the following motion is in order:

MOTION: Move that the classified employee listed be granted a Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>DATE HIRED</u>	<u>EFF. DATES</u>
Brown, George	PW	11/01/10	09/01//15-10/09/15

**PERSONNEL – CLASSIFIED Continued**

**B. SUBSTITUTE STAFF**

The Administration recommends that the individuals listed below be added to the Classified Substitute Staff.

If the Board is in agreement, the following motion is in order:

MOTION: Move that the individuals listed be added to the Classified Substitute Staff.

**BUS DRIVER**

Leary, Robert

**CUSTODIAN**

Montoya, Maria

**C. TEMPORARY APPOINTMENTS- FOR INFORMATION ONLY**

The individuals listed below are recommended and will be appointed as temporary employees. At the end of their probationary period and upon satisfactory completion of same, they will be recommended to the Board for permanent employment.

<b><u>NAME</u></b>	<b><u>EFF. DATE</u></b>	<b><u>SALARY</u></b>
Colon, Martha, School Aide	09/02/2015	\$16.15/hr.
Conover, Byron, Paraprofessional	09/14/2015*	17.64/hr.
Gallelli, Siobhan, Paraprofessional	09/18/2015	17.64/hr.
Glaser, Kristen, Paraprofessional	09/01/2015	17.64/hr.
Haley, Michelle, School Aide	09/02/2015	16.15/hr.
Hankinson, Jennifer, School Aide	09/02/2015	16.15/hr.
Hartley, Elizabeth, School Aide	09/02/2015	16.15/hr.
Ligato, Colleen, School Aide	9/02/2015	16.15/hr.
Morris, Lynne, School Aide	09/02/2015	16.15/hr.
Saunders, Patricia, School Aide (Health Room Aide)	09/02/2015	17.64/hr.
Sweeney, Joyce, (Temp. Paraprofessional)	09/30/2015	17.64/hr.

\*Date Revised

**OTHER BUSINESS**

**UPCOMING MEETINGS**

1. Board Facilities Committee Meeting  
5:30 p.m., September 10, 2015 – Superintendent’s Conference Room
  
2. Regular Meeting  
8:00 p.m., September 10, 2015 – Fallsington Elementary School

**BOARD DISCUSSION AND COMMENT**

**PUBLIC COMMENT**

An opportunity is offered at this time for members of the public to make comment on agenda and non-agenda items. Up to thirty minutes has been set aside for public participation. This comment period may be extended with concurrence of the School Board. Speakers will sign in on resident and non-resident sheets before or during the meeting. Residents will be called upon to speak first. Members of the public will be allowed up to five minutes each to address the School Board. If a member of the public has spoken during the first public comment period, he or she may not speak again during the second public comment period. The five minutes shall include any time spent receiving answers to questions. Members of the public may not cede their five minutes of participation time to other persons. The Board president will call speakers to the microphone in sign-in sheet order.

**ADJOURNMENT**